

BNJRT Board Meeting

February 10, 2020

Minutes

In attendance

Yes No

|                                     |                                     |                  |
|-------------------------------------|-------------------------------------|------------------|
| <input checked="" type="checkbox"/> | <input type="checkbox"/>            | Beth Egan        |
| <input type="checkbox"/>            | <input checked="" type="checkbox"/> | Carolyn Martens  |
| <input checked="" type="checkbox"/> | <input type="checkbox"/>            | Colm Sweeney     |
| <input checked="" type="checkbox"/> | <input type="checkbox"/>            | Jayne Brooks     |
| <input checked="" type="checkbox"/> | <input type="checkbox"/>            | Liz Harding      |
| <input type="checkbox"/>            | <input checked="" type="checkbox"/> | Mike Martin      |
| <input checked="" type="checkbox"/> | <input type="checkbox"/>            | Seneca Murley    |
| <input checked="" type="checkbox"/> | <input type="checkbox"/>            | Tina Gini Larter |
| <input checked="" type="checkbox"/> | <input type="checkbox"/>            | Duncan Koehn     |
| <input checked="" type="checkbox"/> | <input type="checkbox"/>            | Meghan Cornwall  |

1. Introduction - future board members - current board members explain what they do and maybe something they would like to do but don't have time (max 2 min each)

Guest members in attendance are Victor Gurarie, Peter Riley, Lenora Berets

2. Coach update - (10 min) - Duncan and Meghan

D-Busy month due to lots of races; short a coach for SOHO because Emily is sick

M-Fun adventure ski last week; Powderhorn-jr coach issue (Megan going to send email)

3. Van update -

- Van ridership-numbers compared to historical use; Megan thinks similar to past years;U14 riders next year?
- Timeliness of SB van - issue and solutions-reroute (i.e. pickup at Mt Hope church; van there at 3:45)
- 2 vans vs 1-one van near its end so need to look ahead~2 vans or some other combo?

3. Volunteer update - (5 min) - Seneca

- Review of efforts to get big and small ages to know each other
- Volunteer update
- Volunteer conference call or meeting (mandatory) beginning of season
- Hosting a ski race
- John Ruger
- Ski-a-thon
- End of season banquet

5. Safesport - (20 min) - Liz

- Team dynamics - respect  
Respect for coaches-keeping kids' attention; older kids' dynamics esp between girls; younger/older dynamics; meeting with parents and athletes re acceptable behavior; memo re team expectations
- Bullying
- Inclusiveness-coaches need to take the lead in calling out poor behavior; games to bridge gap between older and younger; older kids stick around and watch younger kids finish races (similar

to Melody Fairchild's running program); "junior coach" roles-engage the older kids in the process of training

6. Financial report - (4 min) Mike-no report due to Mike's absence

7. President report - (5 min) - Tina

- Discussion re hiring admin or ED -Mike wants to make a motion; Jayne says need info/study/numbers
- Transition to new leadership-key positions coming vacant (Pres, Treasurer)
- Parent meeting - soon to air concerns, etc, find solutions

8. New business-Race support fee instead of coaching fee

9. Next meeting - March 3 (Tues)

10. Adjourn